

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**

BRC No. : 0400100778

No. : 01/2025/NQ-DHDCD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Danang, April 17, 2025

RESOLUTION

**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**

*(Held at Tho Son Conference Room -4th floor, Muong Thanh Luxury Da Nang Hotel
No. 270, Vo Nguyen Giap Street, My An Ward, Ngu Hanh Son Dist., Da Nang, Viet Nam
at 13h30 on April 17, 2025)*



- Pursuant to the Enterprise Law No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the current Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the Regulations on Organizing the Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation;
- Pursuant to the Consolidated List of Securities Holders as of March 17, 2025, for the purpose of determining shareholders' rights to attend the 2025 Annual General Meeting of Shareholders, as provided by Vietnam Securities Depository and Clearing Corporation (VSDC);
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation, recorded in Document No. 03/2025/BB-DHDCD, dated April 17, 2025;

The 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation hereby

RESOLVE

Article 1. Approval of the Board of Directors' Report on its activities in 2024.

Article 2. Approval of the Board of Supervisors' Report on its activities in 2024.

Article 3. Approval of the 2024 Audited Financial Statements:

The General Meeting of Shareholders approves the 2024 Audited Financial Statements of Danang Seaproducts Import-Export Corporation, prepared by ECOVIS AFA Vietnam Co., Ltd., issued on March 5, 2025, including:

- Independent Auditor's Report;
- Balance Sheet as of December 31, 2024;
- Income Statement as of December 31, 2024;
- Notes to the Financial Statements.

The 2024 Audited Financial Statements, signed on March 5, 2025, have been disclosed in accordance with legal regulations and published in full on the Company's website: www.seadanang.com.vn.

Article 4. Approval of the 2024 Profit Distribution Plan, as follows:

- No dividend payment for 2024.
- No allocation to the Bonus and Welfare Fund for 2024.

Article 5. Approval of the 2025 Business Plan Targets:

The General Meeting of Shareholders approves the 2025 business plan targets of the Company as follows:

INDICATOR	UNIT	2025 PLAN
1- Total Revenue	VND billion	770.00
2- Export Revenue	USD million	29.40
3- Depreciation of Fixed Assets	VND billion	11.50
4- Profit Before Tax	VND billion	9.20

Article 6. Approval of Remuneration for the Board of Directors and the Board of Supervisors:

The General Meeting of Shareholders unanimously approves the total remuneration for the Board of Directors and the Board of Supervisors in 2025, set at VND 600,000,000 (*Six hundred million Vietnamese dong*). The Chairman of the Board of Directors is authorized to allocate this remuneration among the members of the Board of Directors and the Board of Supervisors.

In the event that the Company exceeds its 2025 profit target, the Board of Directors shall report and propose to the 2026 Annual General Meeting of Shareholders for approval of an additional remuneration adjustment based on actual performance in 2025, ensuring fairness and alignment with the Company's financial situation.

Article 7. Selection of an Independent Auditor for the 2025 Financial Statements:

The General Meeting of Shareholders authorizes the Board of Directors to select an independent audit firm that meets legal requirements to conduct the review and audit of the Company's 2025 Financial Statements, based on the recommendations of the Supervisory Board.

Article 8. Approval of Business Expansion, Industry Updates, and Amendments to the Company's Charter:

1. Updating the Company's Registered Business Lines:

NO.	Business Lines Before Update		Business Lines After Update	
	Code	Name	Code	Name
1	4512	Retail sale of cars (12 seats or less)	4512	Retail sale of cars (9 seats or less)
2	4641	Wholesale fabric, ready-made garments , footwear	4641	Wholesale fabrics, garments , shoes
3	4610	Agent, broker, auction	4610	Agent, broker, auction of goods

2. Supplementing the Company's business lines:

- Delete the industry code " 4100 - Construction of all types of houses"
- Add corresponding business lines:

NO.	Code	Name
1	4101	Building a house to live in
2	4102	Building a house not for living

3. Update and Amendment to Clause 1, Article 4 of the Company's Charter Regarding Business Lines, as follows:

“Article 4. Objectives of the Company:

1. The Company's business lines are as follows:

1. **Processing and preserving seafoods and seafoods products (Main);**
2. Retail sale of cars (9 seats or less) ;
3. Maintenance and repair of automobiles and other motor vehicles;
4. Sale of spare parts and accessories for automobiles and other motor vehicles ;
5. Wholesale of fabrics, garments, footwear ;
6. Wholesale of automobiles and other motor vehicles;
7. Agent, broker, auction of goods;
8. Wholesale beverages;
9. Retail sale of computers, peripheral units, software and telecommunications equipment in specialized stores;

10. Retail sale of hardware, paint, glass and other construction installation equipment in specialized stores;
11. Motorcycle and motorbike sales;
12. Wholesale of other household goods;
13. Food wholesale;
14. Wholesale of computers, peripheral equipment and software;
15. Wholesale of metals and metal ores (except gold bars);
16. Other specialized wholesale not elsewhere classified;
17. General wholesale;
18. Retail sale of food in specialized stores;
19. Warehousing and storage of goods;
20. Automobile and other motor vehicle dealers;
21. Sale of spare parts and accessories of motorcycles;
22. Wholesale of other construction materials and installation equipment;
23. Maintenance and repair of motorcycles;
24. Wholesale of agricultural and forestry raw materials (except wood, bamboo and rattan) and live animals;
25. Retail sale of food in specialized stores ;
26. Road freight;
27. Restaurants and mobile food services;
28. Financial service support activities not elsewhere classified;
29. Wholesale of electronic and telecommunications equipment and components;
30. Wholesale of other machinery, equipment and spare parts;
31. Retail sale of fabrics, wool, yarn, sewing thread and other textile goods in specialized stores;
32. Cargo handling;
33. Production of animal feed, poultry and aquatic products.
34. Retail sale of electrical household appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting sets, other household appliances not elsewhere classified in specialized stores.

- 35. Real estate business, land use rights owned, used or rented.
- 36. Forging, stamping, pressing and roll-forming of metal; powder metallurgy;
- 37. Manufacture of metal components;
- 38. Building houses for living;
- 39. Building a house not for living"

4. Approval of the Implementation of Procedures for Updating and Adding the Company's Business Lines as follows:

- The Chairman of the Board of Directors and the current Legal Representative are assigned to complete all necessary documentation and procedures with the relevant State authorities to formally register the approved changes in the Company's Business Registration Certificate and related records, in full compliance with prevailing laws and the Company's Charter.

- The Chairman of the Board of Directors is authorized to finalize and promulgate the amended and updated Charter, reflecting the revisions approved by the General Meeting of Shareholders, in accordance with current legal regulations.

- The Board of Directors is delegated full authority to decide on matters related to or arising from the approved changes outlined in the proposal and to carry out the necessary procedures in compliance with legal requirements and the Company's Charter.

Article 9. Effectiveness

This Resolution was read and approved at the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation, with 100% of the total voting shares approve. The resolution takes effect immediately upon signing.

A signed copy of this resolution is retained at the Company's headquarters and has been published on the Company's website: www.seadanang.com.vn to inform all shareholders of Danang Seaproducts Import-Export Corporation.

FOR AND ON BEHALF
THE GENERAL MEETING OF SHAREHOLDERS
DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- Shareholders
- (via website www.seadanang.com.vn);
- BOD, BOS, BOM;
- SSC, HNX, VSDC;
- Archived: VT, Secretary



Lê Vĩnh Hòa